

Y style hope to believe that individuals are committed and that they seek responsibility and apply self control.

Autocratic leadership

- Tell staff what they want done and how
- Works well for quick decision making
- Works well for people new on a job and are nervous
- Staff may feel demotivated.

Democratic leadership

- get staff involved in decision making
- good for morale, staff feel part of the team.
- takes longer for decisions due to the staff discussions.

Participative leadership

- involved in every day tasks
- part of the team
- good to use when under pressure
- often gets mixed up as a team player

Transactional leadership

- do not like change
- achieve short goals
- sometimes lack creativity

Transformational leadership

- create and share a vision
- make difficult decisions
- have ongoing development